

Modern Slavery Policy 2018

It is the aim of Alpha Plus Ltd. to achieve clear and definite standards of ethical behaviour throughout all areas of business. Alpha Plus Ltd take responsibility for creating wider benefits both within and around our business and endeavour to make our impact a positive one, which improves the lives of others and reduces the risk of harm to people and the environment.

In conjunction with our Corporate Social responsibility/Equal opportunities/ Code of conduct and Quality Management systems and policies our Modern Slavery policy seeks to ensure that all products and services supplied to our valued clients are sourced ethically and take a zero tolerance approach to modern slavery in all forms

Alpha Plus are committed to preventing slavery and human trafficking in all our activities and as far as we are able, that our supply chains are free from slavery and human trafficking.

Alpha Plus undertake to work to our Clients own modern slavery policies and comply with their requirements, for example, procurement of EU origin steelwork only for Costain projects

We operate the following policies that assist our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:-

Whistleblowing policy/ Employee Handbook

Quality Assurance Supplier Evaluation

Business Ethics Policy

Code of Conduct Policy

Recruitment Policy

Alpha Plus conduct due diligence on all suppliers through our supplier evaluation procedures and purchasing procedures.

Alpha Plus maintain zero tolerance to Modern slavery and where any instances of modern slavery come to light the appropriate authorities will be informed and relationships with the offending party will be terminated.

Steve Shepherd
Director
Alpha Plus Limited.
2018